

YOUNG LEADERS IN FINANCE AWARDS 2018

Graduate Program of the Year

This award recognises business in Australia that demonstrated the most effective graduate development program. Developing staff at the outset of their career is key to ensuring their own success, and also significantly boosts their chances of being a productive and valued employee. Based on graduate development initiatives, this award considers how the business develops and retains quality staff through a structured development program.

Eligibility

This award is open to all businesses based in financial services and based on activities over the 2017 calendar year.

Submission criteria and requirements

Please answer the following questions (400 words max per question):

- Detail your structured approach to graduate development and outline the graduate development program your firm had in place throughout 2017.
- Demonstrate how your business' graduate program differs from others. Detail innovative thinking in the area of graduate development.
- Highlight how you have used your graduate program to attract top talent to your firm.
- Detail the processes you have in place to review your graduate program and ensure it continues to best meet the needs of your employees.

Optional: Please include any supporting material in your submission so that the judges can consider it. This material can include references, testimonials, statistics, video, media coverage and financial or business metrics and/or statements and third-party independent data reports to support your submission.

SCORE	RESPONSE
Score 1 – 2	Did not meet submission requirements. Provided little to no relevant supporting documents. Did not meet expectations.
Score 3 - 4	Partially highlighted/demonstrated submission requirements. Provided little to no relevant supporting documents. Did not meet my expectations.
Score 5 - 6	Highlighted/demonstrated submission requirements. Provided relevant supporting documents. Met my expectations.
Score 7 – 8	Accurately highlighted/demonstrated submission requirements. Provided clear and relevant supporting documents Met my expectations.
Score 9 – 10	Accurately and concisely highlighted/demonstrated submission requirements Provided clear and relevant supporting documents Exceeded my expectations.