

# **YOUNG LEADERS IN FINANCE AWARDS 2018**

## **Recruiter of the Year**

This award recognises the recruitment firm for the financial services industry that demonstrated a commitment to the promotion of young talent and gender equality within the financial services sectors. It will consider innovation, market insight and profitability, taking into account tangible benefits to business partnerships and relationships.

### **Eligibility**

This award is open to all recruitment firms servicing financial services and based on activities over the 2017 calendar year.

### **Submission criteria and requirements**

Please answer the following questions (400 words max per question):

- Describe your approach to the recruitment of young talent within the financial services sector.
- How did you positively engage young people to join the financial services during the 2017 calendar year? Use specific examples, including evidence and statistics where relevant (i.e. business growth metrics, improved engagement, better retention/referred business).
- What has been your greatest achievement in recruiting young people within financial services?
- Outline your strategy - highlighting the aims, objectives and tactics - for developing/strengthening a recruitment program for young talent in the coming two years.
- Provide testimonials highlighting the success of your young talent recruitment policy where relevant.

Optional: Please include any supporting material in your submission so that the judges can consider it. This material can include references, testimonials, statistics, video, media coverage and financial or business metrics and/or statements and third-party independent data reports to support your submission.

SCORE	RESPONSE
<b>Score 1 – 2</b>	<p><b>Did not</b> meet submission requirements.            Provided <b>little to no</b> relevant supporting documents.  <b>Did not</b> meet expectations.</p>
<b>Score 3 - 4</b>	<p><b>Partially</b> highlighted/demonstrated submission requirements.            Provided <b>little to no</b> relevant supporting documents.  <b>Did not</b> meet my expectations.</p>
<b>Score 5 - 6</b>	<p>Highlighted/demonstrated submission requirements.            Provided <b>relevant</b> supporting documents.  <b>Met</b> my expectations.</p>
<b>Score 7 – 8</b>	<p><b>Accurately</b> highlighted/demonstrated submission requirements.            Provided <b>clear and relevant</b> supporting documents  <b>Met</b> my expectations.</p>
<b>Score 9 – 10</b>	<p><b>Accurately and concisely</b> highlighted/demonstrated submission requirements            Provided <b>clear and relevant</b> supporting documents  <b>Exceeded</b> my expectations.</p>