

# YOUNG LEADERS IN FINANCE AWARDS 2018

## Regional Professional of the Year

This award recognises the regional leader who has most effectively shaped their business' performance and delivered value to their organisation. Regional Australia includes all of the towns, small cities and areas that lie beyond the major capital cities (Sydney, Melbourne, Brisbane, Perth, Adelaide and Canberra).

### Eligibility

This award is open to all regional professionals that work within financial services in Australia and based on activities over the 2017 calendar year.

**All entrants must be aged 30 years or younger for the duration of the work being completed between 1 January 2017 and 31 December 2017.**

### Submission criteria and requirements

Please answer the following questions (400 words max per question):

- Where are you based?
- Detail your approach to leadership and how it influences your actions and activities in your organisation/business.
- Highlight the initiatives you have developed in your organisation, detailing the success of these initiatives.
- What has been your biggest success?
- Demonstrate the tactics and strategies used to positively shape the culture of your organisation.
- Describe how you inspire and motivate people in your workplace and your contribution to the development of the community.
- Highlight any innovation attributable to you and how it has impacted your organisation.
- Detail one major obstacle you have overcome, and how your leadership ensured a favourable outcome?

### Supporting documentation

Optional: Please include any supporting material in your submission so that the judges can consider it. This material can include references, testimonials, statistics, video, media coverage and financial or business metrics and/or statements and third-party independent data reports to support your submission.

We also encourage entrants to submit an optional short video - up to 30 seconds long - answering the question, **"What does success mean to you?"**

SCORE	RESPONSE
<b>Score 1 – 2</b>	<p><b>Did not</b> meet submission requirements.            Provided <b>little to no</b> relevant supporting documents.  <b>Did not</b> meet expectations.</p>
<b>Score 3 - 4</b>	<p><b>Partially</b> highlighted/demonstrated submission requirements.            Provided <b>little to no</b> relevant supporting documents.  <b>Did not</b> meet my expectations.</p>
<b>Score 5 - 6</b>	<p>Highlighted/demonstrated submission requirements.            Provided <b>relevant</b> supporting documents.  <b>Met</b> my expectations.</p>
<b>Score 7 – 8</b>	<p><b>Accurately</b> highlighted/demonstrated submission requirements.            Provided <b>clear and relevant</b> supporting documents  <b>Met</b> my expectations.</p>
<b>Score 9 – 10</b>	<p><b>Accurately and concisely</b> highlighted/demonstrated submission requirements            Provided <b>clear and relevant</b> supporting documents  <b>Exceeded</b> my expectations.</p>