

"SA NURSING & MIDWIFERY EXCELLENCE AWARDS"

"2019 Nomination Guidelines"

Award Categories

Mary Buckskin Excellence in Practice: Aboriginal Nurse/ Midwife

Excellence in Practice: Registered Nurse

Excellence in Practice: Registered Midwife

Excellence in Practice: Enrolled Nurse

Excellence in Innovation in Education: Registered Nurse/ Registered Midwife

Excellence in Innovation in Clinical Research: Registered Nurse/ Registered Midwife

Excellence in Leadership: Registered Nurse/ Registered Midwife

Excellence in Person Centred Care – Team Award: Registered Nurse/ Registered Midwife/ Enrolled Nurse

Consumer Appreciation Award

Further information:

SA Nursing & Midwifery Excellence Awards website

www.sahealth.sa.gov.au/NursingandMidwifery



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SA Health

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INTRODUCTION

The South Australian Nursing and Midwifery Excellence Awards publically recognise and acknowledge the significant contribution that nurses and midwives make to the healthcare outcomes of the broader South Australian community. The Awards recognise nurses and midwives for their excellence in practice, their contribution to the delivery of safe, quality care which is evidence based and person centred, their leadership and the significant role they play in helping to shape South Australia's healthcare system.

Our nurses and midwives make a difference on a daily basis in the extraordinary range of practice settings. They contribute to increasing the nursing and midwifery body of knowledge which informs and strengthens clinical decision-making, teaching and learning practices, health care outcomes and policy reform. They play a vital role in the delivery of high standards of practice, lead and contribute in the design of innovative models of care, respond to the communities changing health needs, and provide quality care which South Australians expect and deserve

The South Australian Chief Nurse, in conjunction with industry partners and sponsors, invite nominations for the 2019 Nursing and Midwifery Excellence Awards.

The Awards are open to all nurses and midwives who are registered to practice with the Nursing and Midwifery Board of Australia, are employed in South Australia in the public or the private sector at the time of their nomination, and work within the South Australia.

Nominations may be made by colleagues, by self nomination or by the general public.

Awards will be made in each of the following nine categories:

Mary Buckskin Excellence in Practice: Nurse/ Midwife: *individual nominations only*

Excellence in Practice: Registered Nurse: *individual nominations only*

Excellence in Practice: Registered Midwife: *individual nominations only*

Excellence in Practice: Enrolled Nurse: *individual nominations only*

Excellence in Leadership: Registered Nurse/ Registered Midwife: *individual nominations only*

Excellence in Innovation in Education: Registered Nurse/ Registered Midwife: *individual nominations only*

Excellence in Innovation in Clinical Research: Registered Nurse/ Registered Midwife: *individual nominations only*

Excellence in Person Centred Care – Team Award: Registered Nurse/ Registered Midwife/ Enrolled Nurse: *team nomination*

Consumer Appreciation Award - *individual nominations only*



Only one winner will be chosen from each excellence award category. Nominees can only be nominated in one excellence award category.

BEFORE YOU START

Nominators will discuss the intention to submit a nomination for an award with the nominee(s) prior to submission and the nominee must agree to being nominated.

The nomination must contain the **contact details of two (2) referees**. References will only be required upon request by the selection panel who will contact the referees. Reference templates for each category can be downloaded as a guide.

The Chief Executive Officer, or Executive Director of Nursing/Midwifery, or Director of Nursing/Midwifery or relevant line manager – must support the nomination, OR not applicable if nominee is working as a private practitioner.

THE AWARD PROCESS

A review panel will consider the **evidence of excellence** for all nominations in accordance with the award category criteria:

Mary Buckskin Excellence in Practice: Nurse/ Midwife

Excellence in Practice: Registered Nurse

Excellence in Practice: Registered Midwife

Excellence in Practice: Enrolled

Excellence in Leadership: Registered Nurse/ Registered Midwife

Excellence in Innovation in Education: Registered Nurse/ Registered Midwife

Excellence in Innovation in Clinical Research: Registered Nurse/ Registered Midwife

Excellence in Person Centred Care – Team Award: Registered Nurse/ Registered Midwife/ Enrolled Nurse

Consumer Appreciation Award – Registered Nurse/Enrolled Nurse/Registered Midwife



CONSUMER APPRECIATION AWARD – PROCESS FOR NOMINATION

The introduction of the **Consumer Appreciation Award**, gives a patient or a client or a support person to a patient the opportunity to nominate a registered nurse, enrolled nurse or a registered midwife who made a difference to their lives. This category **only** requires the **nominator to describe in 500 words or less**:

- *How the nurse or midwife you are nominating provides personalised care while promoting patient health, safety and wellbeing for yourself or your loved one, and*
- *What attributes/actions you observed of the nurse or midwife that prompted you to nominate them.*

The Consumer Appreciation category **does not require any referees, or endorsement from the Chief Executive Officer, or Executive Director of Nursing/Midwifery, or Director of Nursing/Midwifery or relevant line manager** (whichever applicable).

Nominations can be submitted on-line at:

www.sanursingandmidwiferyexcellenceawards.com.au

Hard copy forms can be requested and sent to you.

Any questions about the process should be directed to the Event Coordinators (02) 9265 0700 or Email: nmea@arinex.com.au

AWARD PROCESS FOR GENERAL CATEGORIES

To nominate a nurse, a midwife or a team for a SA Nursing and Midwifery Excellence Award in 2019 it is important to select the most relevant Award category listed above.

Each award category requires nominators to address one (1) generic and three (3) specific criteria questions in no more than 250 words per criteria. The criteria in each award category are specific to the selected scope of practice. The nomination must provide contact details of two independent referees, they will be contacted by the selection panel if a reference is required.

All category criteria carry the same excellence weighting.

There will be only one winner chosen for each award category. Review panel members reserve the right not to award a category on occasion.

The selection of the finalists and award winners for the 2019 SA Nursing and Midwifery Awards will be made by a panel of experienced nurses and midwives from a variety of health services, organisations and settings who will rank all nominations.



The awards selection process is confidential and final and it is not a requirement of the panel or chair to provide feedback to the nominees or nominators. All nominations submitted become the sole property of the Nursing and Midwifery Office and will not be returned, including any photos or any resources sent

HOW TO NOMINATE

1. Select the relevant excellence award category for your nominee from those listed.
 - Word.doc templates of each category can be downloaded (**these are working documents only and not the official form**) so that you can commence the process and then enter these details onto the portal containing the on-line nomination form. Anything with an asterisk on the form is mandatory)
2. Complete all fields on the online nomination form. Anything with a red asterisk denotes a mandatory field.
3. Address the specified criteria listed under each award category in no more than 250 words per criterion.
4. Obtain agreement from the nominee or team to the nomination.
5. The nomination must contain the **contact details of two (2) referees**. References will only be required upon request by the selection panel who will contact the referees. Reference templates for each category can be downloaded. **The nominator cannot be a referee.**
6. Endorsement from the Chief Executive Officer, or Executive Director of Nursing/Midwifery, or Director of Nursing/Midwifery or relevant line manager (whichever applicable) – OR not applicable if nominee is a private practitioner
7. Submit your application online:
www.sanursingandmidwiferyexcellenceawards.com.au

TERMS AND CONDITIONS FOR NOMINATIONS

Please read the following terms and conditions carefully as nominators who do not follow the instructions may not have their nomination considered.

- **Nominees** must currently be working in South Australia either working either full-time or part-time as a nurse or midwife.
- **Nominees** must not be subject to any notification, restriction/limitation to practice, under investigation, disciplinary process or undergoing performance management. If a nominee is found by the Nursing and Midwifery Office to be subject to any of these conditions at any time during the Awards process, they will be automatically disqualified from the Awards process.
- **Nominees** must hold a current practising certificate with the Nursing and Midwifery Board of Australia and have no conditions/undertakings, limitations or notations on registration.



- **Nominees** - in the event that a nominee is nominated in more than one (1) category by several nominators, the nominee will be contacted and asked which category they wish to be considered for.
- Completed nominations are to be received no later than 11:59pm on Friday 16 November 2018. Nominations will not be accepted after this deadline.
- Nominators must inform nominees that they have been nominated.
- All nominators must acknowledge the nomination Terms & Conditions.
- All nomination forms must include the contact details of the Chief Executive Officer, Executive Director of Nursing/Midwifery or Director of Nursing/Midwifery. Nominations will be subject to their approval, excluding nominees that are self-employed.
- Nominators must gain the consent of the nominee's employer before making a nomination and confirm this on the nomination form. Any nomination form that does not indicate consent will be disregarded unless the nominee is self-employed.
- A confirmation email will be sent to the Nominator following successful completion of the application process by the secretariat of the Event Coordinator. If you do not receive a confirmation email within 5 business days of submission, please contact the Event Coordinator on (02) 9265 0700 or Email: nmea@arinex.com.au
- All nominees will be notified of their nomination and receive a certificate which can be downloaded from the website.
- Finalists will be announced on the website on Thursday 28 February, 2019 and receive formal correspondence from the Nursing & Midwifery Office.
- The winners of the Award categories will be announced at the SA Nursing & Midwifery Excellence Awards Gala Dinner on Friday 10 May 2019.
- Finalists may be required to speak with the media and/or other organisations about their award.
- SA Health reserves the right to use any media/photos/articles for future promotional purposes or publications, unless otherwise advised.
- For the complete details please visit the Terms and Conditions tab and any questions about the process should be directed to the Event Coordinators (02) 9265 0700 or Email: nmea@arinex.com.au



AWARD CATEGORIES AND CRITERIA

Award Categories and Criteria

Please describe how the nominee or team meet the criteria standards. Please give specific examples to support your nomination of how the person or team displays **excellence and/or exceptional care** which makes them **shine and stand out** from others. The judging panel will be looking for the individual or team that **demonstrates a passion for nursing and midwifery and go above and beyond the call of duty; and importantly they make a difference.**

The nurses and midwives that you nominate demonstrate that they go over and above what is expected of them in the following ways:

- ensuring that patients, client, person or consumer are receiving the highest standard of care
- raising the standards of care which are underpinned by appropriate evidence base
- advancing the nursing or midwifery professions
- making a significant contribution to their field of practice
- demonstrating leadership and innovation
- demonstrating person centred care and compassion in all that they do
- achieving excellence in nursing or midwifery practice.

For the purposes of these Awards the term 'patient' is interchangeable with 'person', 'consumer', 'client', or 'woman' in the maternity setting.

The reference to person centred care is applicable to the context of practice for example, it can mean: community centred or student focussed.

These Awards recognise nominations of nurses and midwives working in any specialty area or healthcare environment, e.g. public, private, primary healthcare, rural & remote, residential aged care and the tertiary sector.

Please describe how the nominee or team meet the specified criteria in the award category they have been nominated in, in no more than 250 words per criterion.

Category Name and Descriptor	Category Criteria	Individual/Team
<p>Mary Buckskin Excellence in Practice: Aboriginal Nurse/Midwife</p> <p>This Award recognises outstanding performance of an Aboriginal Nurse/Midwife. The Aboriginal nurse/midwife provides care that is</p>	<ol style="list-style-type: none"> 1. The nominee works collaboratively with the patient, family and/or community and health care team in the provision of person centred health care which is culturally sensitive to Aboriginal and Torres Strait Islander people. 2. The nominee uses evidence based care which is inclusive, culturally 	<p>Individual</p>



<p>contemporary, culturally sensitive and outcome based for the specific needs of the individual or the Aboriginal and Torres Strait Community(ies). The Aboriginal nurse/midwife demonstrates a commitment to safe high quality care which is evidence based and person centred.</p> <p>Note: Nominees must be of Aboriginal or Torres Strait Islander origin.</p>	<p>informed and empowers Aboriginal people to make informed choices which improve care outcomes.</p> <p>3. The nominee shows passion for the nursing and/or midwifery profession by “going the extra mile” and by demonstrating a “can do” positive attitude.</p>	
<p>Excellence in Practice: Registered Nurse</p> <p>This Award recognises outstanding performance of a Registered Nurse who provides an excellent standard of practice and professionalism and is committed to providing safe high quality care which is evidenced based and person centred. The Registered Nurse provides leadership, advocacy, is an excellent role model and contributes to the standards of nursing practice by promoting continuous improvement and positive patient/client outcome.</p>	<ol style="list-style-type: none"> 1. The nominee works collaboratively and in partnership with patients, families, carers and the multi-disciplinary team to provide person centred care. 2. The nominee encourages and supports their colleagues in their nursing practice and acts as a role model to inspire them to use evidence based practice to improve the outcomes of care. 3. The nominee shows passion for the nursing profession by “going the extra mile” and by demonstrating a “can do” positive attitude. 	Individual
<p>Excellence in Practice: Registered Midwife</p> <p>This Award recognises the outstanding performance of a Registered Midwife who demonstrates an excellent standard of practice and professionalism, supports woman centred evidence based care which positively impacts on the health outcomes of the woman, baby and family. The Registered Midwife provides leadership, advocacy, is an excellent role model and demonstrates a commitment to collaborative practice.</p>	<ol style="list-style-type: none"> 1. The nominee works collaboratively and in partnership with women, their families and maternity care clinicians to provide woman centred care. 2. The nominee encourages and supports their colleagues in the delivery of woman centred midwifery care and acts as a role model to inspire them to use evidence based practice to improve the outcomes of care for women and their families. 3. The nominee shows passion for the midwifery profession by “going the extra mile” and by demonstrating a “can do” positive attitude. 	Individual
<p>Excellence in Practice: Enrolled Nurse</p> <p>This Award recognises outstanding performance of an Enrolled Nurse</p>	<ol style="list-style-type: none"> 1. The nominee works collaboratively and in partnership with patients, families, carers and the multi-disciplinary team to provide person 	Individual



<p>who demonstrates an excellent standard of practice and professionalism and is committed to providing safe high quality care which is evidenced based and person centred. The Enrolled Nurse is an excellent role model for all nurses and midwives, works collaboratively to advocate for and facilitate the involvement of individuals, families and significant others in planning and evaluating care and progress toward positive health outcomes.</p>	<p>centred care.</p> <ol style="list-style-type: none"> 2. The nominee uses evidence based practice to underpin their work which contributes to improved outcomes of care. 3. The nominee shows passion for the nursing profession by “going the extra mile” and by demonstrating a “can do” positive attitude. 	
<p>Excellence in Innovation in Education (Registered Nurse/Registered Midwife)</p> <p>This Award recognises a Registered Nurse /Midwife who has made an outstanding contribution to innovation in education. The Registered Nurse /Midwife has demonstrated leadership and/or participated in scholarly and/or educative activities which contributes to a learning culture and is an excellent role model to nurses and midwives. The Registered Nurse/Midwife in this category has influenced practice change, critical thinking and self-reflection through education resulting in positive outcomes for patient/client care.</p>	<ol style="list-style-type: none"> 1. The nominee demonstrates creativity and innovation in the provision of education and a commitment to fostering a culture of life-long learning for nurses and midwives. 2. The nominee demonstrates a commitment to improving quality of health care through exemplary nursing & midwifery education. 3. The nominee shows passion for the nursing and/or midwifery profession by “going the extra mile” and by demonstrating a “can do” positive attitude. 	<p>Individual</p>
<p>Excellence in Innovation in Clinical Research (Registered Nurse/Registered Midwife)</p> <p>This Award recognises a Registered Nurse/Midwife who has made an outstanding contribution to innovation in clinical research. The Registered Nurse/Midwife has demonstrated leadership and commitment to improving the quality of health care through nursing/ midwifery clinical research and a commitment to fostering and supporting clinical research for the professions of nursing and/or midwifery. The Registered Nurse</p>	<ol style="list-style-type: none"> 1. The nominee demonstrates innovation and creativity in clinical research and fosters a culture of research which informs nursing and midwifery practice. 2. The nominee demonstrates a commitment to improving the quality of health care through nursing/midwifery research. 3. The nominee shows passion for the nursing and/or midwifery professions by “going the extra mile” and by demonstrating a “can do” positive attitude. 	<p>Individual</p>



<p>or Midwife in this category has influenced practice change and/or policy reform through research resulting in positive outcomes for patient/client care and is an excellent role model.</p>		
<p>Excellence in Leadership (Registered Nurse/Registered Midwife)</p> <p>This Award recognises a Registered Nurse/ Midwife who has displayed leadership across health, the professions, and/or the community and contributes to the shaping and development of health care reform and policy to improve the health and welfare outcomes of the South Australian community. The Registered Nurse/ Midwife in this category is an excellent role model for nurses and midwives, they display leadership which significantly contributes to excellence in nursing and/or midwifery practice, they are highly regarded and are seen as a future leader in their field.</p>	<ol style="list-style-type: none"> 1. The nominee through their leadership contributes to the shaping and development of healthcare reform and policy to improve the health and welfare outcomes of the South Australian community. 2. The nominee’s leadership contributes to building a culture of service, safety and compassion which is committed: to advancing the professions of nursing & midwifery, to achieving excellence in nursing & midwifery practice and the provision of person centred care. 3. The nominee promotes collegiality within a team to ensure a high performance culture which has made a significant difference to patient care. 	<p>Individual</p>
<p>Excellence in Person Centred Care – Team Award (Registered Nurse/Registered Midwife/Enrolled Nurse)</p> <p>This Award acknowledges nursing or midwifery led teams who provide a service/program/study that benefits the patient/client or community or enhances patient centred care. The Team works collaboratively with patients/clients, families, carers and/ or other health clinicians to provide evidenced based person centred care. The service/program provided contributes to improving the health care outcomes of patients/clients and of the community.</p> <p>Note: The nominated team must contain two or more nurses and/or midwives. The Award will only be presented to the team members</p>	<ol style="list-style-type: none"> 1. The nominated team works collaboratively to provide a service/ or program that enhances person centred care and benefits patients their families and carers. 2. The nominated team has made an exceptional contribution using evidence based practice to improve outcomes of care. 3. The team shows passion for the nursing and/or midwifery professions by “going the extra mile” and by demonstrating a “can do” positive attitude. 	<p>Team</p>



who are nurses and/or midwives.

Consumer Appreciation Award

This award gives a patient or a client or a support person to a patient the opportunity to nominate a registered nurse, enrolled nurse or a registered midwife who made a difference to their lives. The registered nurse, enrolled nurse or midwife promotes health, safety and well-being and provides evidence based person centred care.

In 500 words or less, describe how the nurse or midwife you are nominating provides personalised care while promoting patient health, safety and wellbeing for yourself or your loved one, and what attributes/actions you observed of the nurse or midwife that prompted you to nominate them.

Individual

For more information

Nursing & Midwifery Office
Office of Professional Leadership, SA Health
Telephone: (08) 8226 6333
www.sahealth.sa.gov.au/NursingandMidwifery

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www.ausgoal.gov.au/creativecommons

